



Lifting Futures

Lifting Futures is the GE Aerospace Foundation's flagship workforce skills program, designed to help train the advanced manufacturing workforce needed across the aerospace industry.

\$30M

multi-year workforce program

10,000

workers trained by 2030

5

inaugural communities

What

A philanthropic effort to train 10,000 workers with the skills needed for the aerospace manufacturing industry by 2030.

Why

The workforce challenge is particularly acute in aerospace, driven by waves of coming retirements and four times as many new workers compared to manufacturing overall, according to Bureau of Labor Statistics data.

Where

The five inaugural communities were selected for their strong potential, existing momentum, and ability to scale impact with additional courses, equipment, and resources to improve graduation and job placement.

Our Commitment

Close the advanced manufacturing labor gap, strengthen communities, and generate knowledge that can inform future workforce efforts.

Investment Focus

- Reduce barriers to training programs.
- Expand capacity, including additional courses and equipment, that enables training programs to enroll more students.
- Increase resources and services students need to graduate and start jobs.

Inspiring the next generation of aerospace talent, together.

Learn more at LiftingFutures.org



Cincinnati-Dayton

The Opportunity

The Cincinnati-Dayton region benefits from strong industry demand, high-quality training providers, and longstanding workforce partnerships, but the region is experiencing a boom in demand for skilled workers that requires additional capacity and community coordination.

~\$500K

commitment to the community

3

local community partners

~200

workers trained in inaugural year

What We Heard

"We see firsthand that employers need skilled workers and that students need accessible, hands-on pathways into these careers." –Matt Hoyng, Manufacturing Solutions Manager, Sinclair College

Lifting Futures met with training institutions, community organizations, and industry leaders across the Cincinnati-Dayton region to identify opportunities for skill-building and coordination. Three themes emerged that helped define our focus:

- Training capacity requires expansion to keep pace with local demand and provide more pathways to potential employees.
- Need for increased recruitment and career awareness, as some institutions report under-enrollment despite demand.
- Limited regional coordination activities between training institutions.

How We're Responding with Community Partners

Lifting Futures is working with community partners to create accelerated routes into skilled careers, add training capacity, and improve connections between employers and training providers across the region.



Sinclair College

Additional capacity to train entry-level workers through accelerated manufacturing courses, welding skills training, and a new accelerated technician program.



Hobart Institute of Welding Technology

Outreach and recruitment to support enrollment in Hobart's welding program.



Talent Collaborative of Greater Cincinnati

Regional mapping to support ongoing industry coordination and collaboration.

**Building the workforce.
Lifting the community.**

Learn more at LiftingFutures.org

