

Lifting Futures

Lifting Futures is the GE Aerospace Foundation's flagship workforce skills program, designed to help train the advanced manufacturing workforce needed across the aerospace industry.



\$30M

multi-year workforce program

10,000

workers trained by 2030

5

inaugural communities

What

A philanthropic effort to train 10,000 workers with the skills needed for the aerospace manufacturing industry by 2030.

Why

The workforce challenge is particularly acute in aerospace, driven by waves of coming retirements and four times as many new workers compared to manufacturing overall, according to Bureau of Labor Statistics data.

Where

The five inaugural communities were selected for their strong potential, existing momentum, and ability to scale impact with additional courses, equipment, and resources to improve graduation and job placement.

Our Commitment

Close the advanced manufacturing labor gap, strengthen communities, and generate knowledge that can inform future workforce efforts.

Investment Focus

- Reduce barriers to training programs.
- Expand capacity, including additional courses and equipment, that enables training programs to enroll more students.
- Increase resources and services students need to graduate and start jobs.

Inspiring the next generation of aerospace talent, together.

Learn more at LiftingFutures.org



Dallas-Fort Worth

The Opportunity

Dallas-Fort Worth's aerospace advanced manufacturing ecosystem is at a true inflection point, with strong industry presence and partners eager to collaborate more effectively. Lifting Futures is investing in community partners to meet the region's talent demand.

\$1M

commitment to the community

4

local community partners

1,100+

workers trained in inaugural year

What We Heard

"The strongest workforce strategy is a shared one. When employers, educators, and community partners bring their expertise together, we can turn emerging industry needs into skills people can build, careers they can pursue, and opportunity that strengthens the entire region, community, and economy." — Dr. Justin Lonon, Chancellor, Dallas College

Lifting Futures met with aerospace, education, and workforce leaders across the Dallas-Fort Worth region to identify industry needs. Three themes emerged that helped define the focus:

- Needed training capacity for aerospace manufacturing programs.
- Low student recruitment and career awareness to grow the talent pipeline.
- Limited coordination between education and industry.

How We're Responding with Community Partners

Lifting Futures is working with community partners to increase capacity, strengthen career awareness, and support veterans joining the aerospace manufacturing industry.



Big Thought

To increase student recruitment into established manufacturing training programs.



Dallas College

To expand training capacity across four advanced manufacturing programs by adding instructors.



Tarrant County College

To expand Aviation Maintenance Technician labs for additional student capacity each semester.



Heroes MAKE America

To support the Manufacturing Institute's Heroes MAKE America initiative, helping veterans transition to civilian careers and translate their experience into skills and credentials that manufacturers recognize.

**Building the workforce.
Lifting the community.**

Learn more at LiftingFutures.org

